

Staffing Committee Meeting 19th November 2024 5.15pm

The Gather Ennerdale

Present: Cllr. J Thursz (Chair); Cllr. B Wright; Cllr. S Guise

1. Apologies.

No apologies received.

2. Declarations of Interest.

None declared.

3. Exclusion of Press and Public. The Public Bodies (Admission to Meetings) Act 1960.

Resolved to exclude the press and public due to the following items relating to confidential staffing matters. Resolved to exclude the Public from item 4,5,6,7.

4. Payment of additional hours worked in the current financial year.

Resolved to accept confidential Report A, **to recommend** to the full council for approval, the payment of 58.64 extraordinary hours.

5. Appraisal report conducted in November 2024

Resolved to agree the confidential Appraisal report, conducted on 8th November 2024.

Resolved to bring forward to the next Staffing Committee meeting items arising from Appraisal report.

6. Salary Review

Resolved to award one SCP salary point, effective from 1st April 2025, and to budget for an additional SCP salary point in the 2025/2026 financial year to allow for any award that may be due contractually.

7. Staffing budget requirement for the 2025/2026 budget year

Resolved to request that the Council approves a total staffing budget for 2025/2026 of £5,694.53. This figure includes salary, holiday pay, expenses, employer's National Insurance, additional hours for specific project work, and additional hours to cover extraordinary work such as FOIA requests, complaints.

In addition, The Staffing Committee **resolved** to propose that the Council adds to its contingency funding the additional amount of £800. This represents the potential cost to the Council of extraordinary Additional hours based on the current 12-month projection for this budget year, to date.

Next Staffing Committee meeting will be in December 2024 date tbc.

Meeting ended